

The Gemini Ethos

At the heart of our business are our people and the following values resonate with the way we at Gemini want to run our business.

Be reliable & trustworthy



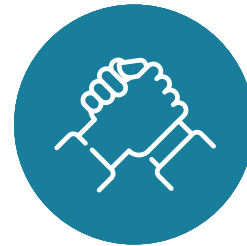
- Model personal ownership
- Demonstrate honesty & integrity at all times
- Be dedicated
- Get a reputation for delivering your commitments

Collaborate



- Be approachable, respectful & empathetic
- Listen & have an open mind
- Ask questions
- Collaborate and achieve through team work

Demonstrate passionate commitment



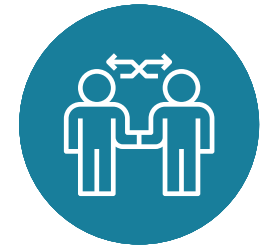
- Have a positive 'can do' attitude
- Stay engaged
- Go the extra mile
- Face challenge with optimism

Demonstrate competence



- Work smartly
- Be proactive, flexible and embrace change
- Become a subject expert
- Be bold, innovative and constantly improve

Be a great professional partner



- Look and carry yourself like a professional
- Role model a strong work ethic
- Set yourself high standards
- Be loyal and committed

We believe that living these values within our culture leads to an open, honest and respectful relationship with both internal and external stakeholders.